28-Day Equity Awareness: Conversation Starters

We invite participants to complete as many of these 28 short readings, videos, and podcasts as possible. Our hope is to begin a conversation in which we investigate perspectives from marginalized voices, including Black, Indigenous, and People of Color (BIPOC), as well as examine whiteness: how it was created, how it functions, and how it has shaped our society.

**Day 1**

* Perspectives in Poetry:
	+ [Richard Wright – Between the World and Me](https://www.poemhunter.com/poem/between-the-world-and-me/)

[Author Bio](https://www.poetryfoundation.org/poets/richard-wright)

* + [Langston Hughes – Harlem](https://www.poetryfoundation.org/poems/46548/harlem)

[Author Bio](https://www.poetryfoundation.org/poets/langston-hughes)

* + [June Jordan - Poem for Ms. Fannie Lou Ham](https://www.poetryfoundation.org/poems/48763/1977-poem-for-mrs-fannie-lou-hamer)er

[Author Bio](https://www.poetryfoundation.org/poets/june-jordan)

* + [Audre Lorde - Who Said it Was Simple](https://www.poetryfoundation.org/poems/42587/who-said-it-was-simple)

[Author Bio](https://www.poetryfoundation.org/poets/audre-lorde)

* + [Claudia Rankine – You are in the dark, in the car . . .](https://www.poetryfoundation.org/poetrymagazine/poems/56848/citizen-you-are-in-the-dark-in-the-car)

[Author Bio](https://www.poetryfoundation.org/poets/claudia-rankine)

* + [Alice Walker - The World Rising](https://alicewalkersgarden.com/2015/09/the-world-rising-2015-by-alice-walker/)

[Author Bio](https://www.poetryfoundation.org/poets/alice-walker)

**Day 2**

* Ali Vingiano, [*63 Black Harvard Students Share Their Experiences In A*](https://www.buzzfeednews.com/article/alisonvingiano/21-black-harvard-students-share-their-experiences-through-a)[*Powerful Photo Project*](https://www.buzzfeednews.com/article/alisonvingiano/21-black-harvard-students-share-their-experiences-through-a), BuzzFeed (March 3, 2014)
* John Biewen, Scene On Radio, Seeing White (14-part series podcast, 2017), [S2 E1: Turning the Lens](https://www.sceneonradio.org/episode-31-turning-the-lens-seeing-white-part-1/) (16 minutes, 30 seconds)

**Day 3**

* John Biewen, Scene On Radio, Seeing White podcast [S2, E2:](https://www.sceneonradio.org/episode-32-how-race-was-made-seeing-white-part-2/) How Race Was Made (28 minutes, 35 seconds)

**Day 4**

* John Biewen, Scene On Radio, Seeing White podcast [S2, E3: Made in America](https://www.sceneonradio.org/episode-33-made-in-america-seeing-white-part-3/) (33 minutes, 39 seconds)

**Day 5**

* Invitation to Learn Podcast (FCPS), October 27, 2020 (37 minutes) [Sarah Eqab](https://www.iheart.com/podcast/256-invitations-to-learn-podca-30958398/)  On Embracing Identity

**Day 6**

* Anti-Defamation League, website resources [“I Didn’t Mean it Like That”](https://www.adl.org/sites/default/files/documents/assets/pdf/education-outreach/I-Didn-t-Mean-It-Like-That.pdf)

**Day 7**

* John Biewen, Scene On Radio, Seeing White Podcast [S2;E4
On Crazy, We Built a Nation](https://www.sceneonradio.org/episode-34-on-crazy-we-built-a-nation-seeing-white-part-4/) (36 minutes, 30 seconds)

**Day 8**

* Jac den Houting, TEDx, Macquarie University [Why Everything You Know About Autism is Wrong](https://www.youtube.com/watch?v=A1AUdaH-EPM)

**Day 9**

* Chimamanda Ngozi Adichie [“The Danger of a Single Story” TEDTalk](https://www.youtube.com/watch?v=D9Ihs241zeg)

**Day 10**

* Tan Le, TedxWomen 2011 [My Immigration Story](https://www.ted.com/talks/tan_le_my_immigration_story?referrer=playlist-bridging_cultural_differences#t-126356)

**Day 11**

* Katy Waldman, A Sociologist Examines The [“White Fragility” That Prevents White Americans From Confronting Racism,](https://www.newyorker.com/books/page-turner/a-sociologist-examines-the-white-fragility-that-prevents-white-americans-from-confronting-racism?fbclid=IwAR17xhTEel9Xu-RNDGYayXE8Im3A4BgSA9hXXFRbecBKQ1A9mqAciXVfHq0) New Yorker (July 23, 2018)

**Day 12**

* Blindspot by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 1 – 2

Please note: the Blindspot chapter recommendations are not links.

**To buy the book:**

[Blindspot on Amazon](https://www.amazon.com/Blindspot-Hidden-Biases-Good-People/dp/0345528433/ref%3Dsr_1_3?dchild=1&keywords=blindspot&qid=1611887072&sr=8-3)

[Blindspot on Bookshop](https://bookshop.org/books/blindspot-hidden-biases-of-good-people/9780345528438)

**Day 13**

* Blindspot by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 3, Chapter 4 pp 60-70
* Project Implicit, [*Implicit Association Test*](https://implicit.harvard.edu/implicit/) *(IAT)*, <https://implicit.harvard.edu>

**Day 14**

* Blindspot by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 5-6

**Day 15**

* Blindspot by Mahzarin Banafi and Anthony Greenwald (Bantam Books, 2016) Chapter 7

**Day 16**

* DEI Book Club – Blindspot

**Day 17**

* Tad Hargrave, Blog, [Healing from Whiteness](http://healingfromwhiteness.blogspot.com/2016/11/on-five-stages-white-people-waking-up.html?view=snapshot)

**Day 18**

* John Biewen, Scene On Radio, Seeing White Podcast [S2; E5 Little War on the Prairie](https://www.sceneonradio.org/episode-35-little-war-on-the-prairie-seeing-white-part-5/) (one hour and two minutes)

**Day 19**

* John Biewen, Scene On Radio, Seeing White Podcast [S2; E6: That’s Not Us, So We’re Clean](https://www.sceneonradio.org/episode-36-thats-not-us-so-were-clean-seeing-white-part-6/) (40 minutes, 05 seconds)
* John Biewen, Scene On Radio Podcast: Seeing White [S2; E7](https://www.sceneonradio.org/episode-37-chenjerais-challenge-seeing-white-part-7/): Chenjerai’s Challenge

**Day 20**

* James McWilliams, Bryan Stevenson [On What Well Meaning White People Need To Know About Race: An interview with Harvard University-trained public defense lawyer Bryan Stevenson on racial trauma, segregation, and listening to marginalized voices,](https://psmag.com/magazine/bryan-stevenson-ps-interview) Pacific Standard (updated Feb 18, 2019)

**Day 21**

* Adrienne Green, [*How Black Girls Aren’t Presumed to Be Innocent: A new study finds that*](https://www.theatlantic.com/politics/archive/2017/06/black-girls-innocence-georgetown/532050/)[*adults view them as less child-like and less in need of protection than their white peers*](https://www.theatlantic.com/politics/archive/2017/06/black-girls-innocence-georgetown/532050/), The Atlantic (June 29, 2017)

**Day 22**

* Peggy McIntosh, [Unpacking the Invisible Knapsack of White Privilege](https://nationalseedproject.org/Key-SEED-Texts/white-privilege-unpacking-the-invisible-knapsack)

**Day 23**

* The Longest Shortest Time (parenting podcast) Episode 116: [How Not to (Accidentally) Raise a Racist](https://longestshortesttime.com/episode-116-how-to-not-accidentally-raise-a-racist/)

**Day 24**

* Danielle Cadet, Refinery 29, [Your Black Colleagues May Look Like They Are Okay –](https://www.refinery29.com/en-us/2020/05/9841376/black-trauma-george-floyd-dear-white-people?fbclid=IwAR36NpuvZYaL08MXUlJRRC6IxeBFO4Bbutzr04Osu06wjQigWMVY1wGxHwI) [Chances Are They Are Not](https://www.refinery29.com/en-us/2020/05/9841376/black-trauma-george-floyd-dear-white-people?fbclid=IwAR36NpuvZYaL08MXUlJRRC6IxeBFO4Bbutzr04Osu06wjQigWMVY1wGxHwI) (May 2020)

**Day 25**

* Invitation to Learn Podcast (FCPS) November 24, 2020 (32 minutes) [Seth LeBlanc](https://www.iheart.com/podcast/256-invitations-to-learn-podca-30958398/episode/seth-leblanc-74371290/) On coming out to his family.
* https://www.ted.com/talks/lindsay\_amer\_why\_kids\_need\_to\_learn\_about\_gender\_and\_sexuality?language=en#t-310148

**Day 26**

* Leigh Donaldson[, “When the media misrepresents black men, the effects are felt in the real world,”](https://www.theguardian.com/commentisfree/2015/aug/12/media-misrepresents-black-men-effects-felt-real-world) The Guardian (Aug. 12, 2015)

**Day 27**

* Sarah Myers, The Stanford Daily, May 10, 2019, [The Unbearable Loneliness of Being Jewish in America](https://www.stanforddaily.com/2019/05/10/the-unbearable-loneliness-of-being-jewish-in-america/)
* AJC News, October 30, 2020, [Behind the Numbers: American Jews’ Experience With Anti-Semitism](https://www.ajc.org/news/behind-the-numbers-american-jews-personal-experiences-with-antisemitism)
* “Our Inheritance,” by Adam Gidwitz (pp 95-102) The Talk, Conversations about Race, Love, and Truth, (short story anthology) edited by Wade Hudson and Cheryl Willis Hudson (Crown Books, 2020)

**Day 28**

* America Ferrera, TED2019, [My Identity is a Superpower – not an Obstacle](https://www.ted.com/talks/america_ferrera_my_identity_is_a_superpower_not_an_obstacle?language=en)
* “Hablar” by Meg Medina (pp 89-91) The Talk, Conversations about Race, Love, and Truth, (short story anthology) edited by Wade Hudson and Cheryl Willis Hudson (Crown Books, 2020)